

HRD SEYCHELLES



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'People Development Matters'

MESSAGE FROM THE ANHRD'S CEO

Dear Readers,



Mrs Nadia Lauricourt

Welcome to the second issue of the Agency's Newsletter. In this issue we present to you the different activities conducted by the Agency in the second quarter. As you will observe, emphasis has been placed on disseminating information to our various stakeholders, especially students at Secondary and Professional Centre level. This is vital for these two groups as they embark on the most important part of their lives, as having the right Information at the right time ensures that the right decision can be taken.

Moreover, meeting with students will ensure that they get the right start, are supported in the decision and eventually assisted to ensure good academic choices. *Happy reading!*

MINISTER DR JUSTIN VALENTIN MEETS WITH HIGH ACHIEVERS



On Friday 23rd April 2021, the Minister for Education, Dr Justin Valentin, met with students who scored 30 academic points and above for their Advanced level exams, referred to as High Achievers. The aim of the meeting was to discuss the way forward in light of the current economic situation brought about by the Covid-19 pandemic and to provide

possible solutions in view of the fact that the Agency has had to re-examine some of its approved venues due to increased tuition fees in those countries.

Additionally, the Government also wants to honour its commitment to ensure that students are able to pursue their studies in cost effective venues, without compromising the quality of their education. The students were also given

the opportunity to express their views on the situation.



TALKS IN PROFESSIONAL TRAINING CENTRES

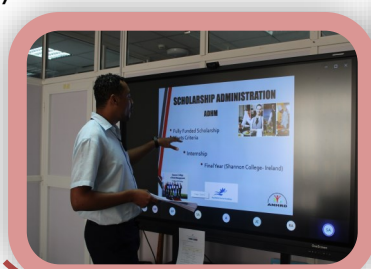
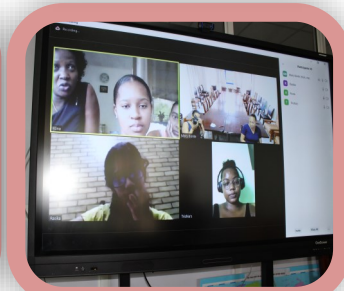
During the months of April, May and June 2021, Mrs Merna Confait, the Principal Scholarship Administrator and Mr Channel Quatre, the Senior Scholarship Administrator, conducted scholarship talks with 3rd year students on the Advanced Diploma and Hospitality Management (ADHM) course, students from the Seychelles Business Studies Academy (SBSA), Seychelles Institute of Art and Design (SIAD) and the Seychelles Institute of Technology (SIT). The aim of the talks were to inform the students of the different tertiary training opportunities available to them.



ZOOM SCHOLARSHIP PRESENTATIONS

“Empowering you to play a significant role in the socio-economic development of Seychelles”

This year, the Agency offered schools and professional centres the choice of opting to have Zoom scholarship presentations, provided they had the necessary equipment in place. The decision is in line with measures to ensure that social distancing measures are maintained to prevent the spread of the Covid-19 virus. Zoom presentations were held with final year students of the Vijay International School on Praslin, Independent School of Seychelles, the Seychelles Institute for Teachers Education (SITE) and the first year ADHM cohort.





CAREERS GUIDANCE TALK WITH SECONDARY SCHOOL STUDENTS

On the 22nd June 2021, Mr Channel Quatre, the Senior Scholarship Administrator and Ms Aline Morel, the Information and Communication Officer, conducted a Careers Guidance Talk with Secondary 5 students of the Anse Boileau Secondary School to advise them on training and employment opportunities. They were accompanied by representatives from the Ministry of Lands and Housing and the Meteorological Office who advised the students of the Career opportunities available at their respective organisations.

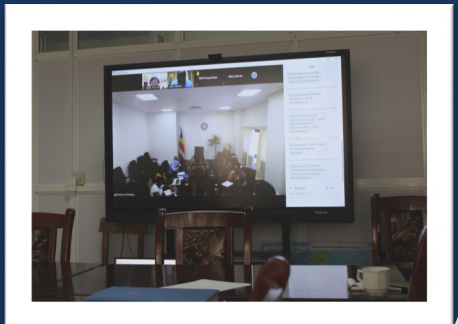
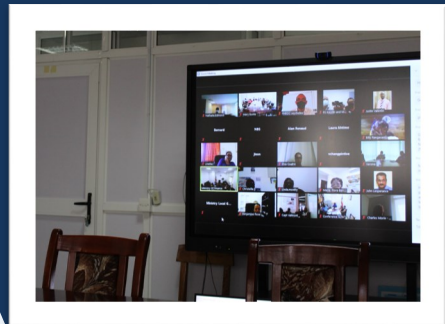
More Careers Talks will be conducted in the coming months.



PROGRAMME PERFORMANCE BASED BUDGETING (PPBB) PRESENTATION

On Thursday 27th May 2021, the Management Team of the ANHRD attended a presentation on Programme Performance Based Budgeting (PPBB), which was organised by the Ministry of Finance, Economic Planning and Trade.

During the presentation, over 84 participants from different Ministries, Departments and Agencies (MDAs) had the opportunity to learn more about strategic planning, budget preparation and implementation, monitoring and evaluation as well as performance management. Overall, the presentation was very instructive and participants left the session better informed.



MEETING WITH 2020 AND 2019 STUDENTS

On the 26th March 2021, the Minister for Education, Dr Justin Valentin, accompanied by the Chief Executive Officer of the ANHRD, Mrs Nadia Lauricourt and staff from the Scholarship Unit met with students who completed their studies in 2020. The aim of the talk was to inform the students of the changes made to the management of the Government of Seychelles Scholarship Scheme as result of the budgetary constraints brought about by the Covid 19 pandemic and to emphasize the important role that bilateral and multilateral scholarships play in the development of the country. A similar meeting was conducted with 2019 students on the 29th March 2021 to inform them of same.

On the 31st March 2021, the Agency also held a meeting with students who completed their studies in 2020 and met the criteria to pursue their studies locally at the University of Seychelles or the Guy Morel Institute (TGMI).



BRAINTEASER

I am where yesterday follows today and tomorrow is in the middle. What am I?



Answer to the brain teaser is on page 6



STAFF WELFARE

HAPPY RETIREMENT



Mature in age, young at heart.

Mr Norris Course, a devoted and loyal employee, served the Public Service for 37 years.

His journey started in 1984 when he joined the Ministry of Employment and Social Affairs as a Data Processing supervisor and in 1992 he worked as an Assistant Manpower Officer.

In 2006, the National Human Resource Development Council was established under which Mr Course worked as a Human Resource Development Officer.

He later, in 2012, transferred into the post of System Support Officer and in 2014 his position was upgraded to Senior System Support Officer. Mr Course managed the Information Technology and Communications Unit on his own until 2017.

During his tenure, Mr Course established very good working relationships with colleagues and business partners. Always calm and respectful he did not delay to respond to each and

every request for assistance and ensured that problems were solved in a timely manner.

Mr Course, a down-to-earth gentleman, always participated in the social activities organised and could relate to juniors and seniors alike. With his past experience as a DJ, his colleagues did not fail to tap into his music collection.

It was indeed a sad day and emotional moment when colleagues and friends had to wish Mr Course a Happy Retirement and thank him for the difference he has made within the Agency.

In view of the current pandemic a retirement party could not be hosted for Mr Course, however with a little decoration in the background he was presented with gifts and tokens of appreciation as well as a cake in celebration of his birthday and retirement.

Indeed Mr Course is missed by his colleagues and as we rightly expressed on that day - "We are only one call away".

Wishing you Norris a Happy Retirement filled with enjoyment and relaxation!



STAFF TRAINING AND DEVELOPMENT

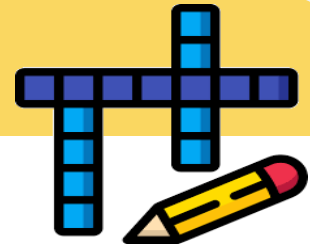
In June 2021, Ms Nadine Louys successfully completed a five-day course in Executive Leadership at the Guy Morel Institute while Ms Patricia Dorizo completed a five-day course in Customer Service Excellence. More staff from the Agency are expected to undertake short courses in the coming months.



Mr Channel Quatre, who is the Senior Scholarship Administrator with the ANHRD, successfully completed his studies for a Degree in Business Administration with the University of London via Distance Learning mode. In August 2020. He attended his Virtual Graduation Ceremony on the 24th June 2021.



CROSSWORD



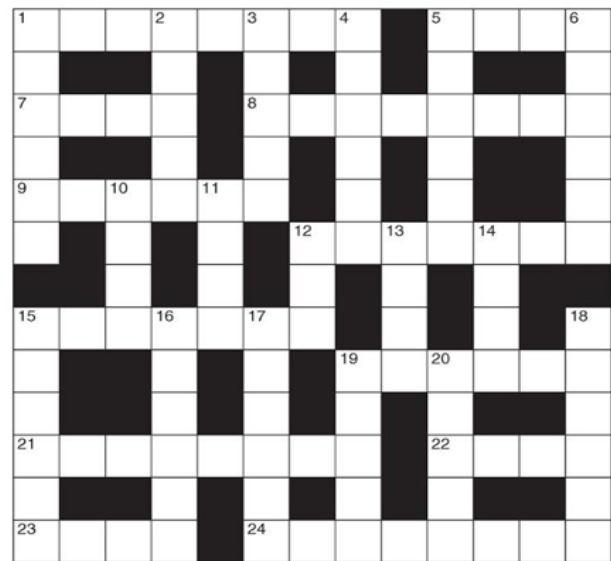
Around The World

ACROSS

1. US volcano, Mount ... (2,6)
5. Supersonic planes
7. Taj Mahal city
8. Cambridge & Oxford universities
9. Treeless Arctic zone
12. Coniferous tree found in Europe
15. Vienna is there
19. Croatian capital
21. Peninsula in southwest England
22. Manchurian river
23. Central attraction of Piccadilly Circus
24. Region that includes Japan, China and Korea (4,4)

DOWN

1. Roughly built settlements, ... towns
2. Large African antelope
3. Nasty disease named after a river in the Democratic Republic of the Congo, ... virus
4. Underground train system
5. City of northwest India
6. People from Stockholm
10. Scotland's monster lake, Loch ...
11. German industrial region
12. Washington-based spy group (1,1,1)
13. Italy's Leaning Tower of ...
14. Kuwaiti ruler



15. Native American tribe
16. Sport played at Wimbledon
17. Earth's glacial period (3,3)
18. Portugal and Spain
19. Bantu peoples of Natal
20. West African nation

Answer to brain teaser: A dictionary

SCHOLARSHIP STATISTICS FOR 2021



Between the months of April to June 2021, a total of **154** new scholarships were approved by the ANHRD.

The cumulative tertiary budget that was released for the second quarter amounted to **SCR 34,642,646.50**.

Qualification	Pre-service	In-service	Total
Certificate			
Diploma	2		2
License			
Bachelor	102	1	103
Bachelor with Honours	40	5	45
Master	2	2	4
PhD			
Total	146	8	154

CONTACT DETAILS

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VISITING HOURS

Monday to Friday—8:30 am to 12:00am